

## 12 11 2018 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

### Pledge of Allegiance

1. [C-1 Haley Burroughs, North Lakeland Elementary](#)

### Call Meeting to Order

### Acceptance of Agenda

2. [C-2 Accept the December 11, 2018 School Board Agenda as Revised](#)

### Special Recognitions

3. [C-3 US Presidential Scholars Presentation](#)
4. [C-4 Holiday Musical Performance](#)

### Public Comments on Agenda Items

5. [C-5 SPEAKERS](#)

### Approval of Minutes

6. [C-6 Approve Minutes of the November 13, 2018 Work Session](#)

Attachment: [11 13 2018 Work Session Minutes.pdf](#)

7. [C-7 Approve Minutes of the November 13, 2018 School Board Meeting](#)

Attachment: [11 13 2018 School Board Minutes.pdf](#)

8. [C-8 Approve Minutes of the November 13, 2018 Special School Board Meeting](#)

Attachment: [11 13 2018 Special School Board Minutes.pdf](#)

9. [C-9 Approve Minutes of the November 20, 2018 School Board Reorganization Meeting](#)

Attachment: [11 20 2018 Reorganization Minutes.pdf](#)

Approval of Consent Agenda

10. [C-10 Approve Consent Agenda](#)

New Administrator Announcements

Consent

Administration General Items

11. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 12-11-18.pdf](#)

Business Services General Items

12. [C-12 Symetra/Crown - Stop Loss Insurance ITB # 024-PLA-111, \\$608,395](#)

Attachment: [Med and Rx costs.pdf](#)

Attachment: [Claim Scenarios-Med and Rx.pdf](#)

Attachment: [Budget-Impact-Analysis-2018-19 - Stop Loss Renewal.pdf](#)

Business Services Budget Revisions

13. [C-13 Resolutions to Amend District School Budget 2018 – 2019 \(September 2018\)](#)

Attachment: [September 2018 Board Amendments.pdf](#)

Business Services Donations - CASH

14. [C-15 \\$500.00 Donation from Merrill Lynch to Auburndale High School](#)

15. [C-16 \\$658.00 Donation form Skate World to Lincoln Avenue Academy](#)

16. [C-17 \\$500.00 Donation from Wal-Mart to Edgar L Padgett Elementary](#)

17. [C-18 \\$1,000.00 Donation From Walmart to Haines City High](#)

18. [C-19 \\$900.00 Donation from Matthew Sawicki to Haines City High](#)

19. [C-20 \\$500.00 Donation from Fellows Truck Brokers, INC. to Haines City High](#)

20. [C-21 \\$500.00 Donation from Fellows Truck Brokers, INC. to Haines City High](#)
21. [C-22 \\$500.00 Donation from Wayne Gandy to Haines City High](#)
22. [C-23 \\$500.00 Donation from Jarrett Gordon Ford to Haines City High](#)
23. [C-24 \\$500.00 Donation from Stacey Towns Realty, LLC to Haines City High](#)
24. [C-25 \\$500.00 Donation from Publix Super Markets Charities, INC. to Haines City High](#)
25. [C-26 \\$1,000.00 Donation from Giorgios Italian Restaurant to Roosevelt Academy](#)
26. [C-27 \\$1,000.00 Donation from Bartow Adult Concert Band to Bartow Middle School](#)
27. [C-28 \\$500.00 Donation from Bartow Adult Concert Band to Bartow Middle School](#)
28. [C-29 \\$5,000.00 Donation from the Polk Education Parntership to Lake Region High School](#)
29. [C-30 \\$620.00 Donation from Duke Energy to Frostproof Elementary](#)
30. [C-31 \\$500.00 Donation from Mulling Insurance to Auburndale High](#)
31. [C-32 \\$500.00 Donation from Christopher Newbern to Auburndale High School](#)
32. [C-33 \\$2,500.00 Donation from GEICO to George Jenkins High School](#)
33. [C-34 \\$500.00 Donation from Redeemed Ministries, Inc. to Kathleen High School](#)
34. [C-35 \\$500.00 Donation from Bach Land Dev. LLC to Auburndale High School](#)
35. [C-36 \\$500.00 Donation from Global Warehousing Products to Auburndale High School](#)
36. [C-37 \\$21,250.00 Multiple Donations to Workforce Education](#)
37. [C-38 \\$1,280.00 Donation from Givewell Community Foundation to Dundee Elementary Academy](#)  
  
Attachment: [Dundee Elementary Academy Grant letter Skateworld.pdf](#)
38. [C-39 \\$910.00 Donation from Carol and Barney Barnett GiveWell Foundation to Cleveland Court Elem](#)  
  
Attachment: [Carol and Barney Barnett Givewell Community Foundation Donation.pdf](#)
39. [C-40 \\$2,500.00 Donation from Ben Hill Griffin, Inc. to Frostproof Mid Sr High School](#)
40. [C-41 \\$6,000.00 Donation from Polk Education Foundation to Chain of Lakes](#)

Elementary

41. [C-42 \\$500.00 Donation from Jarrett Gordon Ford for Jewett School of the Arts](#)
42. [C-43 \\$5,000.00 Donation from Polk Education Foundation to Frostproof Mid Sr High School](#)
43. [C-44 \\$875.00 Donation from Nick and Moe's to Kathleen Middle School](#)  
  
Attachment: [K.M.S FUNDRAISER LETTER11142018.pdf](#)
44. [C-45 \\$1,000.00 Donation from Polk State College Foundation, INC to Fort Meade Middle Sr High](#)
45. [C-46 \\$2,000.00 Donation from Winn Dixie to North Lakeland Elementary](#)
46. [C-47 \\$3,000.00 Donation from Florida's Natural Growers Foundation to Fort Meade Middle Senior High](#)

Business Services Donations - NON CASH

47. [C-48 Non-Cash Donation \(Golf Cart\) fom Art's Golf Cars to Dundee Elementary](#)  
  
Attachment: [golf cart donation.pdf](#)
48. [C-49 Non-Cash Donation \(Law Books\) from Susan Smith to George Jenkins High School](#)  
  
Attachment: [Book donation Law Academy.pdf](#)
49. [C-50 Non Cash Donation \(Advertisements\) to WorkForce Education](#)

Facilities & Operations General Items – Administration

50. [C-51 P-01776 - Eastside Elementary - Install New A/C System in Kitchen \(Cancel Project\)](#)
51. [C-52 P-01813 - Eastside Elementary - Cafeteria Upgrade \(Cancel Project\)](#)

Facilities & Operations General Items – Architectural Services

52. [C-53 C-00308 - 19 AAA High School - Architect](#)

Facilities & Operations General Items – Construction Services

53. [C-54 Environmental Services Selection for Continuing Contracted Services](#)  
  
Attachment: [9. continuingcontractselection - environ.pdf](#)
54. [C-55 P-01852 - Lincoln Academy - New Bus/Car Traffic Area Improvements](#)

[\(Construction Manager's Guaranteed Maximum Price\)](#)

Attachment: [P-1852 Exhibit K Semco.pdf](#)

#### Facilities & Operations - Project Requests

55. [C-56 P-01891 - Scott Lake Elementary - Create Project, Roof, Bldg 1 Upgrade/Replace](#)
56. [C-57 P-01892 - Lakeland Sr - Create Project, Roof Bldg 2, Upgrade/Replace](#)
57. [C-58 P-01893 - Lk. Wales Sr. - Create Project, Roof, Bldg 1 Upgrade/Replace](#)
58. [C-59 P-01894 - Bartow Middle - Create Project, Roof Bldg 1, Section 3 Upgrade/Replace](#)
59. [C-60 C-00306 - Davenport Elementary - Create Project, Campus Renovation](#)
60. [C-61 C-00307 - Mulberry Sr - Create Project, Campus Renovation](#)
61. [C-62 C-00308 - 19 AAA High School, Design and PreConstruction Services, \\$6000](#)

#### Human Resource Services Recommendations

62. [C-63 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: 12-11-18 Instructional Term Supp Docs Employee Relatio...pdf (Confidential Item)

Attachment: [12-11-18 Instructional Board Agenda.pdf](#)

63. [C-64 Recommendations for Non Instructional Personnel Actions](#)

Attachment: 12-11-18 Non-Instructional Term Supp Doc Employee Relations.pdf (Confidential Item)

Attachment: [12-11-2018 Non-Instructional Board Agenda.pdf](#)

64. [C-65 Recommendations for Temporary Duty Assignments](#)

Attachment: [12-11-18 TDA BM.pdf](#)

#### Human Resource Services Requests for Revised Job Descriptions

65. [C-66 Revised Job Description-Senior Coordinator, Title I Special Programs](#)

Attachment: [12-11-18 BM Revised Job Description for Senior Coordinator, Title I Special Programs.pdf](#)

#### Human Resource Services Requests for New Positions and/or Job Descriptions

66. [C-67 New Job Description: After-School Coordinator, Community Partnership Schools](#)

Attachment: [12-11-18 BM New Job Description-After School Coordinator.pdf](#)

67. [C-68 New Job Description, Technician, Systems Assistant](#)

Attachment: [New Job Description, BM, Technician, Systems Assistant.pdf](#)

68. [C-69 New Job Description, Senior Manager Risk Management & Benefits](#)

Attachment: [New Job Description, BM, Senior Manager Risk Management & Benefits.pdf](#)

69. [C-70 New Job Description, Part Time Manager, Scholarships, PEF](#)

Attachment: [New Job Description BM Part Time Manager Scholarship PEF.pdf](#)

Support Services Field Trip Requests

70. [C-71 Out of State Field Trips](#)

Attachment: [Out of State Trips information 12.11.18.pdf](#)

Attachment: [Out of State Field Trips Agenda.12.11.2018.pdf](#)

Attachment: [Seattle STN Letter.pdf](#)

Teaching and Learning - General

71. [C-72 2018 Master Inservice Plan](#)

Attachment: [MIP netConnect.pdf](#)

Attachment: [Master Inservice Plan 10.2018.pdf](#)

Regular

Administration General Items

72. [R-73 2018-2020 Polk Education Foundation Officers and Board](#)

Attachment: [Board members and Occupations 2018-2020.pdf](#)

Administration - School Board

73. [R-74 Appointment to the Polk County Value Adjustment Board](#)

74. [R-75 Appointment to the Polk Vision Board of Directors](#)

75. [R-76 Appointment of an Alternate to the FSBA Board of Directors](#)

Business Services Contracts

76. [C-14 Educational Based Services, Inc. \(Learning Support\)- \\$269,275](#)

Attachment: [Budget-Impact-Analysis - EBS Psych. 2019.pdf](#)

Attachment: [EBS school Psych 2019.pdf](#)

77. [R-77 Amended Beth Ingram Therapy Services \(SLP\) Contract - ESE \\$345,224 \(-\\$154,776.\)](#)

Attachment: [Beth Ingram SLP Amendment 2018.pdf](#)

78. [R-78 Amended Invo HealthCare Associates \(SLP\) Contract- ESE \\$163,745.00 \(\\$309,065.00\)](#)

Attachment: [Invo HealthCare SLP Amendment 2018.pdf](#)

79. [R-79 Amended Orange Tree Staffing \(SLP\) Contract - ESE \\$56,770.00 \(\\$249,130.00\)](#)

Attachment: [Orange Tree SLP Amendment 2018.pdf](#)

#### Facilities & Operations General Items – Property Management - Land

80. [R-80 Southwest Florida Water Management District, Facilities, \\$0](#)

Attachment: [Eagle Lake Elementary License Agreement - Monitor Well \(SWFWMD School Board\).pdf](#)

Attachment: [Drawing No. 20-020-174.pdf](#)

Attachment: [Location Map - Proposed Temporary Construction Easement & Monitoring Well.pdf](#)

81. [R-81 Southwest Florida Water Management District - 2nd Request \(Easement Agreement\), Facilities, \\$0](#)

Attachment: [Drawing No. 20-020-174.pdf](#)

Attachment: [Eagle Lake Elementary Easement Monitor Well \(SWFWMD School Board\).pdf](#)

Attachment: [Location Map - Proposed Access & Well Site Easement.pdf](#)

#### Public Hearing

To begin no earlier than 5:01 PM

82. [R-82 Policy Updates](#)

Attachment: [Neola policy updates Docs Dec 11 2018 Bd Mtg.pdf](#)

#### Superintendent's Report

#### Attorney's Report

83. [R-83 Request Authority to Advertise a Public Hearing](#)

#### Auditor's Report

Board Members' Report

84. [Billy Townsend, District 1](#)

85. [Lori Cunningham, District 2](#)

86. [Sarah Fortney, District 3](#)

87. [Sara Beth Reynolds, District 4](#)

88. [Kay Fields, District 5](#)

89. [Lynn Wilson, District 6](#)

90. [Lisa Miller, District 7](#)

Public Comments Addressing Items Not on Agenda

91. [SPEAKERS](#)

Adjournment